

The image features a large, white Hilcorp logo on the left side, consisting of a stylized 'H' with three horizontal lines inside. To the right of the logo is a photograph of an offshore oil rig, a complex steel structure with multiple levels, cranes, and a tall derrick, situated in the middle of a blue ocean under a clear blue sky. The rig is supported by several legs extending into the water.

Hilcorp

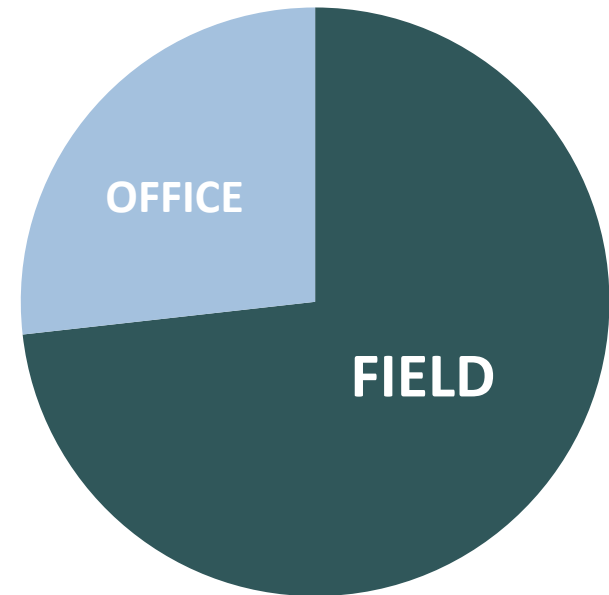
Integrity • Urgency • Ownership • Alignment • Innovation



Create a great organization

FORTUNE® TOP 100 Best Companies to Work For 2013

Rank ▲	Company Name	No. of Employees	Job Growth
1	Google, Inc.	34,311	N.A.
2	SAS	6,373	5.6%
3	CHG Healthcare Services	1,378	4.7%
4	The Boston Consulting Group, Inc.	2,314	18.6%
5	Wegmans Food Markets, Inc.	43,927	8.3%
6	NetApp	7,426	7.8%
7	Hilcorp Energy Company	1,012	47.7%
8	Edward Jones	35,114	-0.9%
9	Ultimate Software	1,440	18.7%
10	Camden Property Trust	1,896	13%

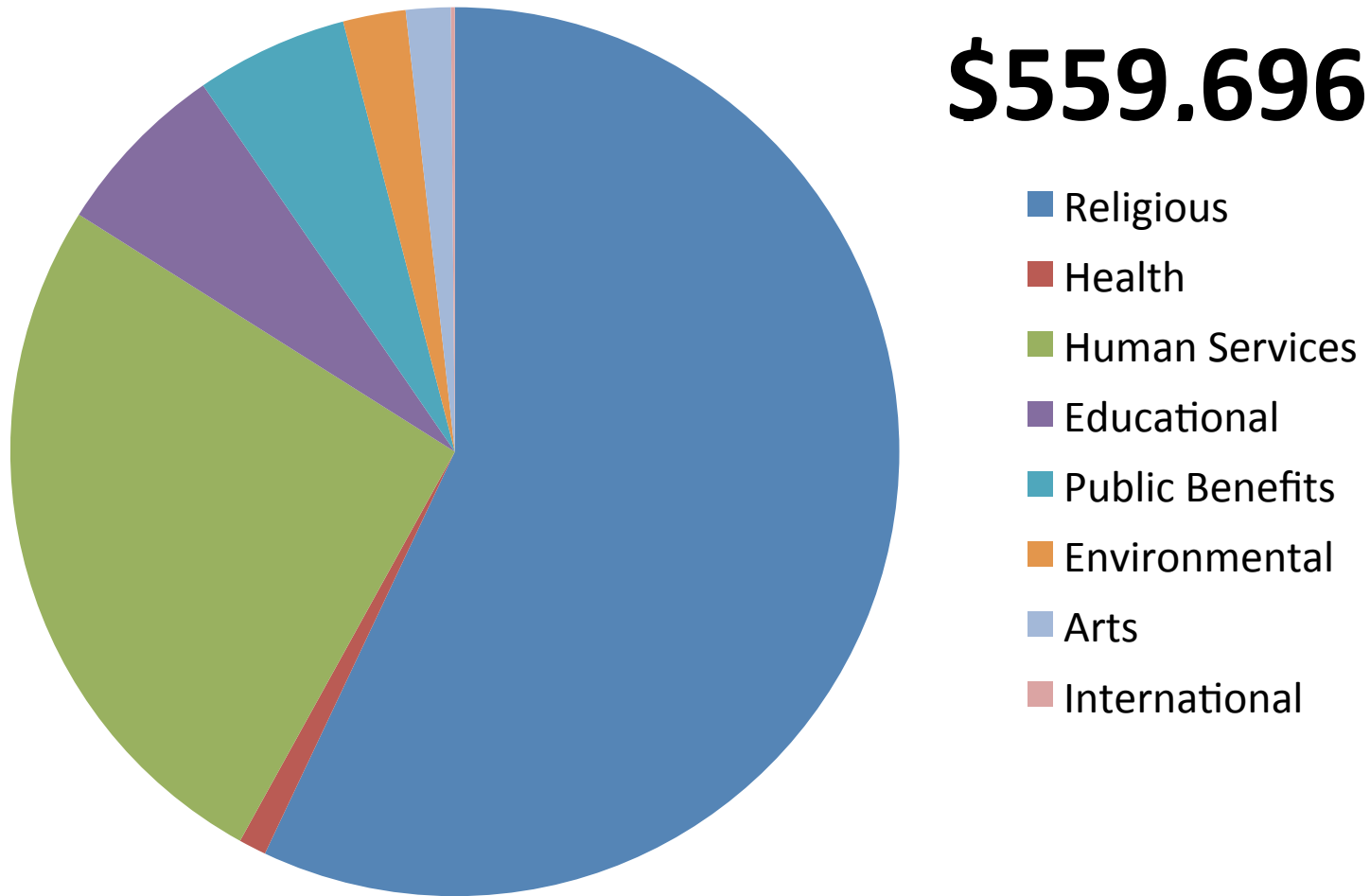


**310 Full-Time
Employees**



Develop great employees

469 Grants to 126 Alaskan 501(c)3 Organizations





Make a difference in our communities



Awarded 10
Future Leaders of
America Scholarships
To Alaskan Students

*Focused on
developing future
leaders in the math
and science fields*

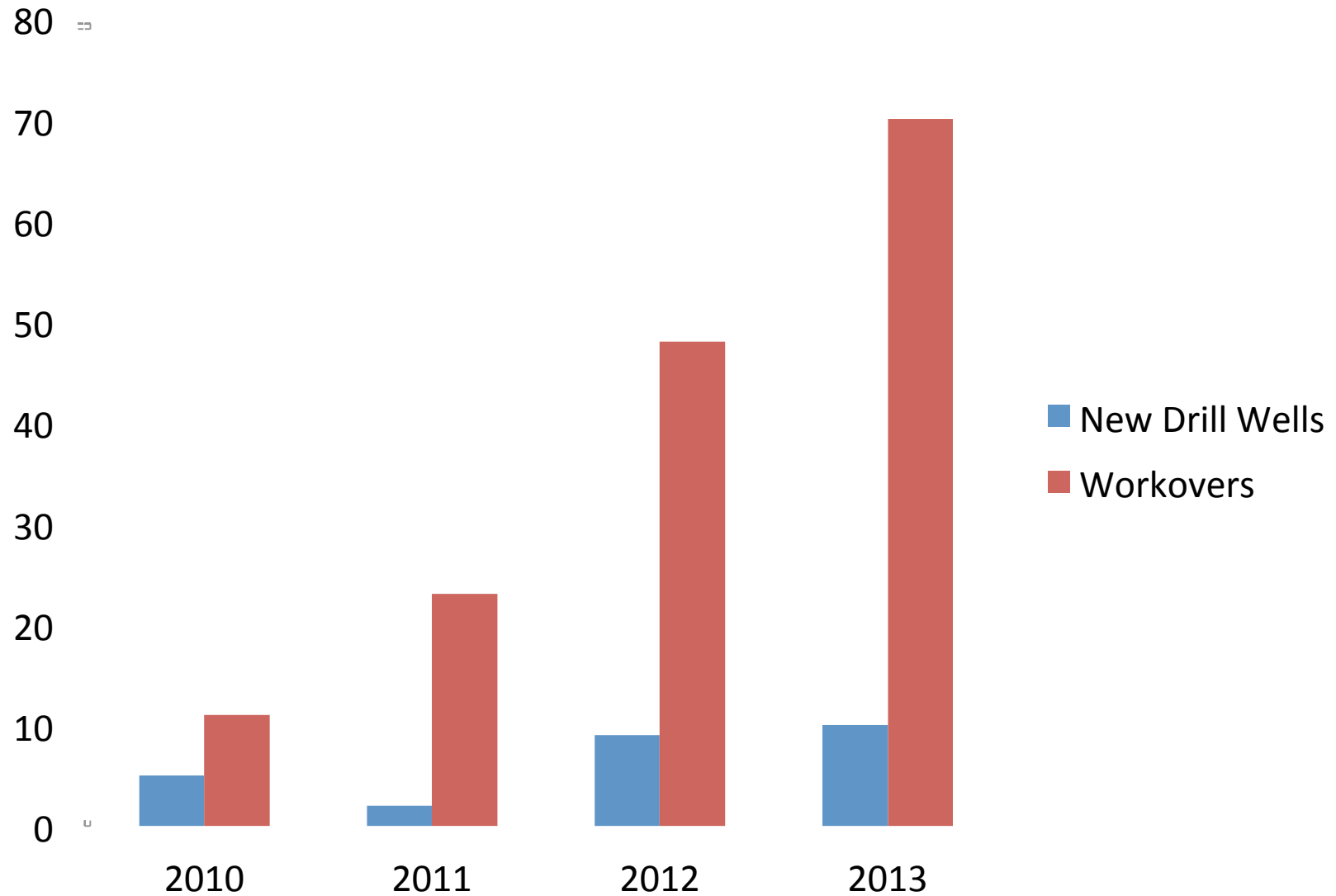


Expand the service industry





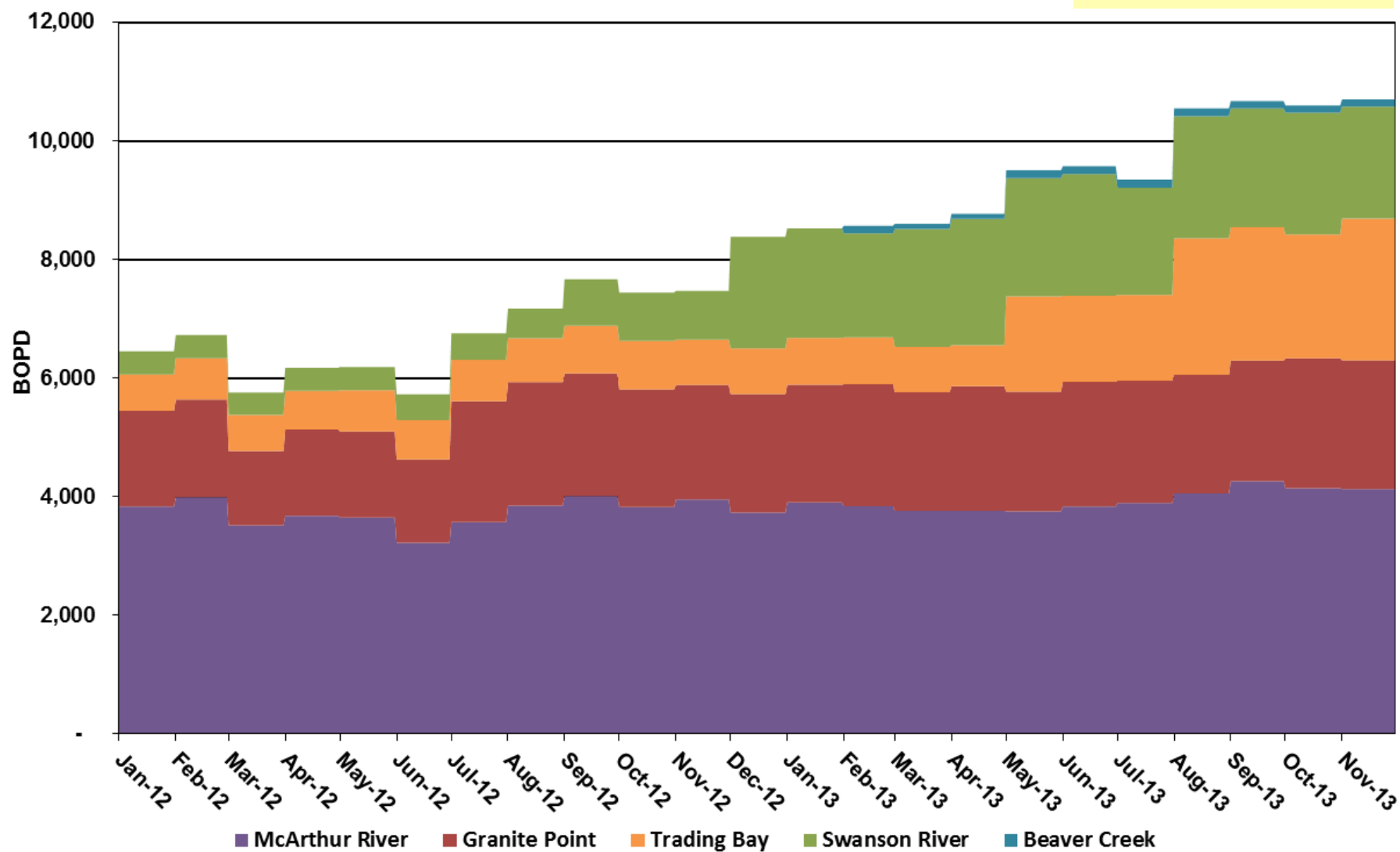
Execute more projects





Grow oil production

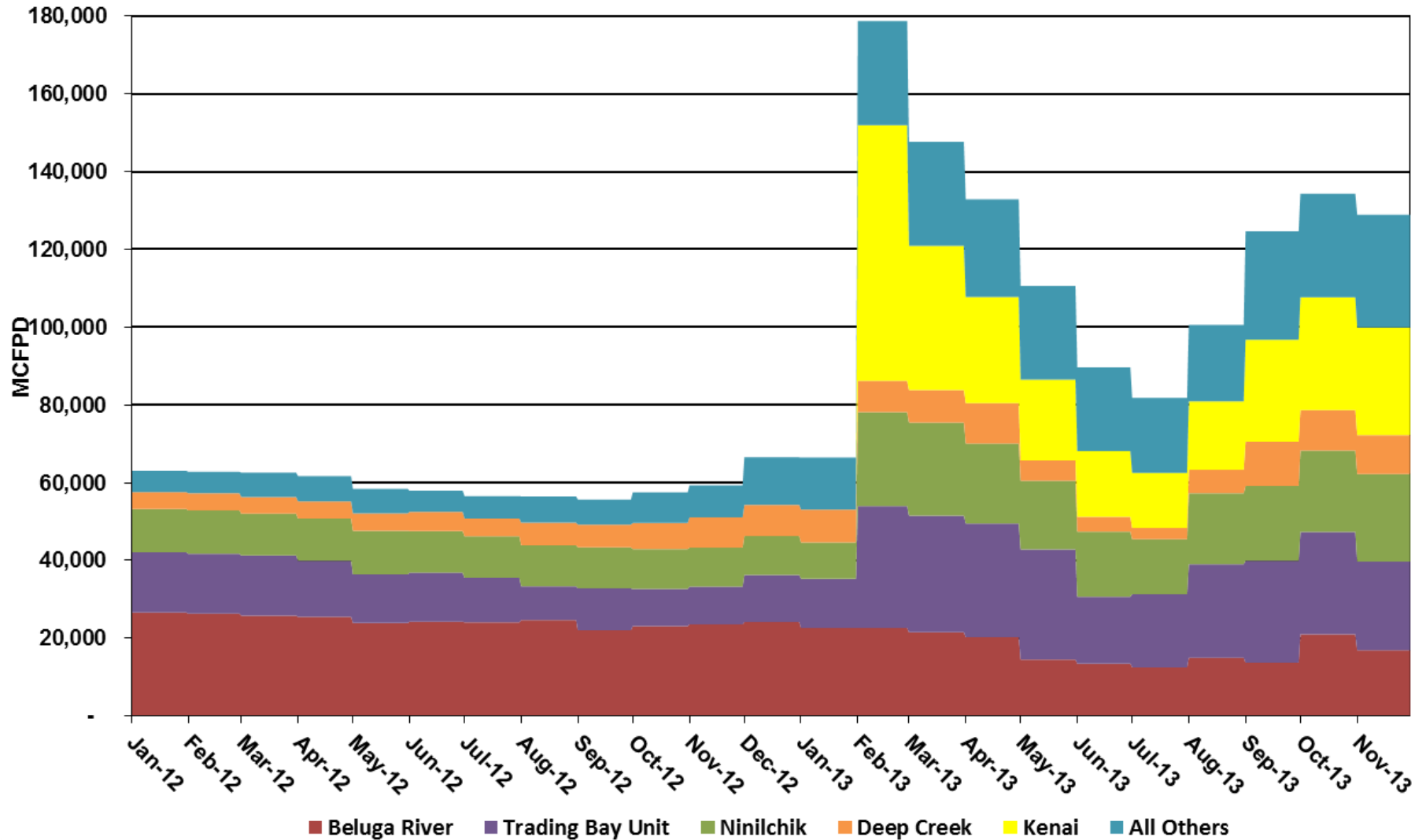
Net Oil Production





Grow gas deliverability

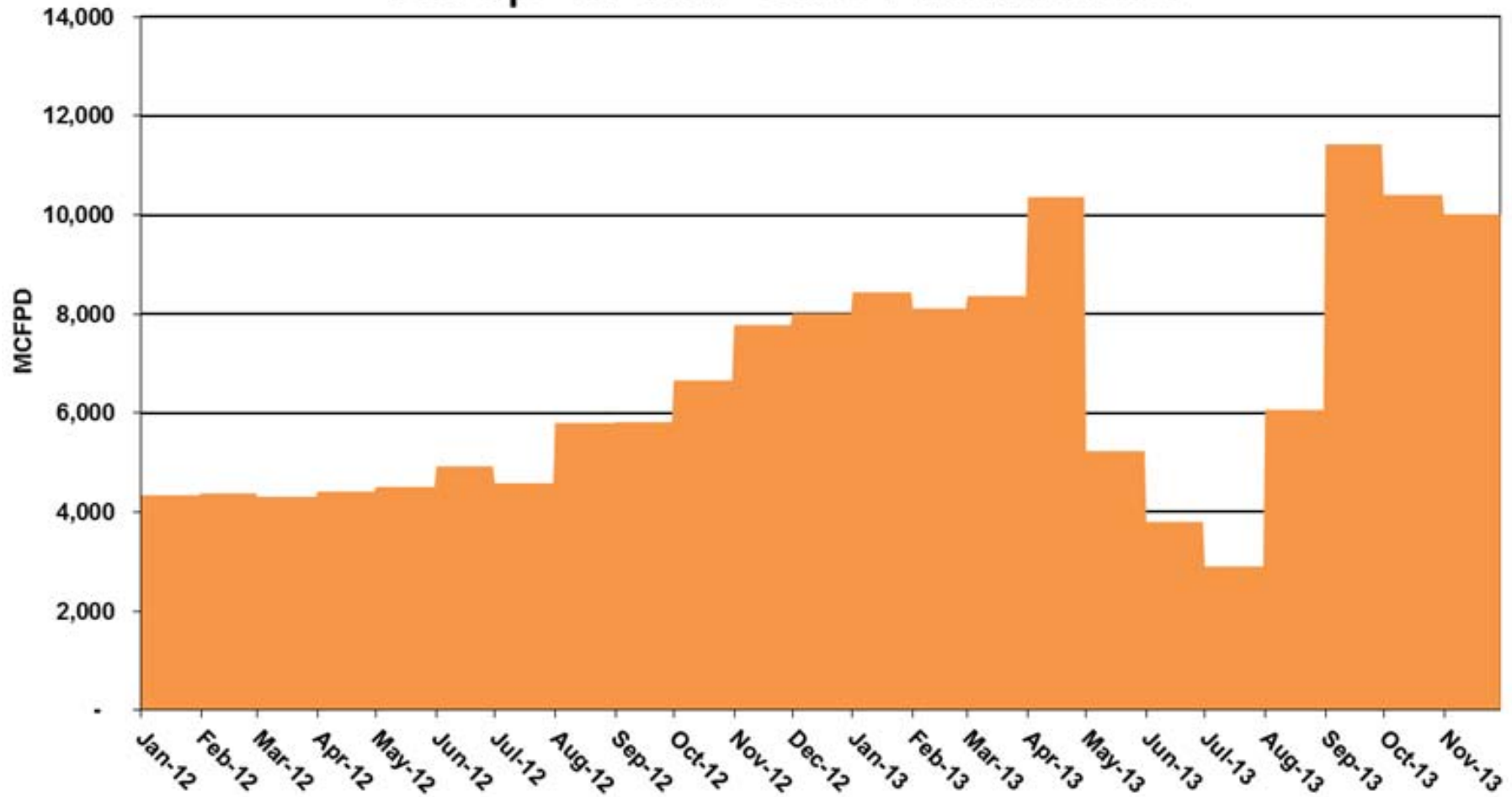
Net Gas Production





Grow gas deliverability

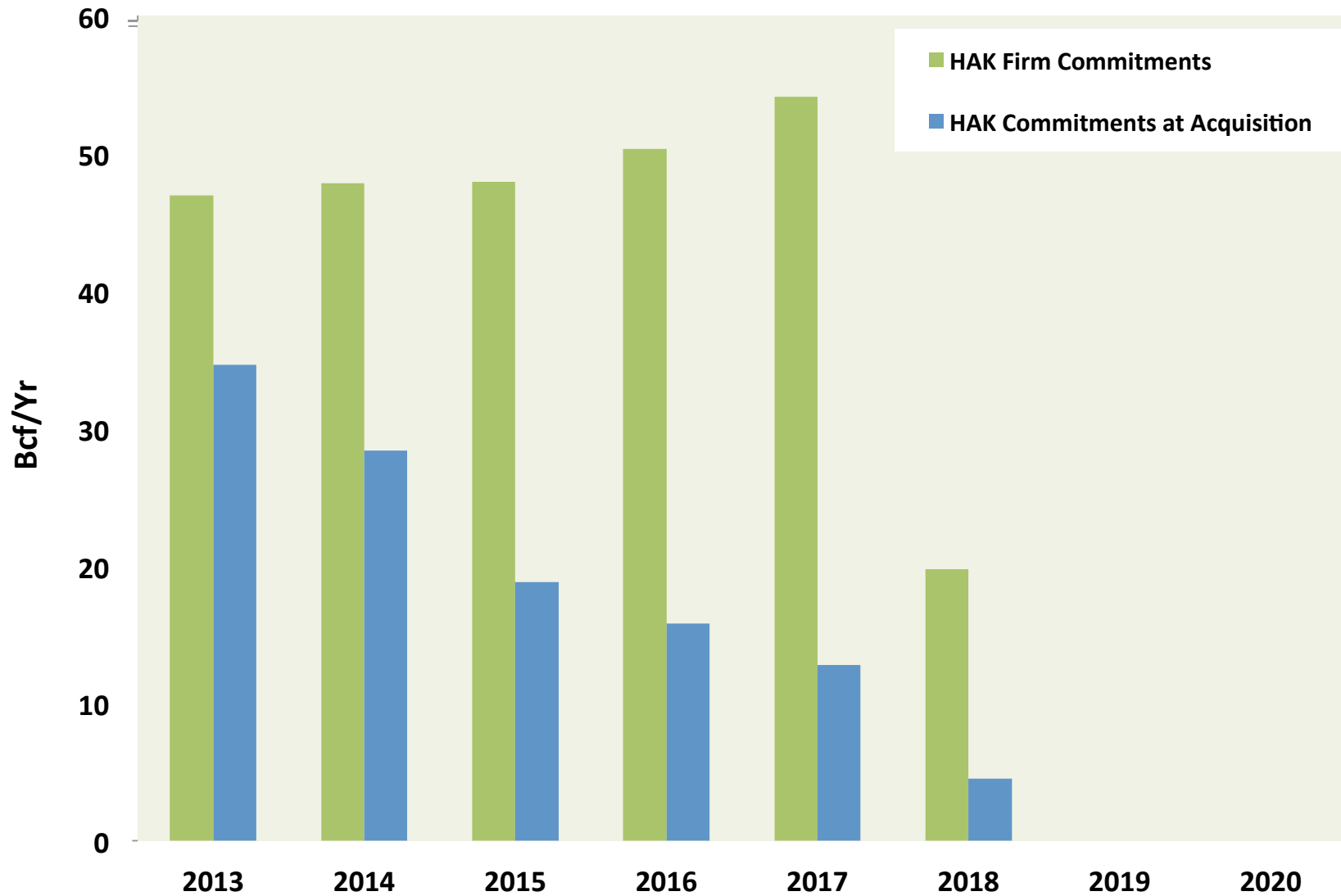
Deep Creek Gas Production





Sell more gas

Hilcorp Alaska Cook Inlet Gas Commitments





Invest for the future

**2013 Projected
\$300MM +**

